



Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

MINUTES

Sandra Hett, Chair
Larry Davis
Troy Bier
John Krings, President

June 6, 2022

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Sandra Hett, Troy Bier, John Krings and Larry Davis

Others Present: Brian Oswald and Steve Hepp

I. Call to Order

Sandra Hett called the meeting to order at 7:55 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff appointments:

Travis Kleinschmidt	Location: Position:	WRAMS Teacher
Gabrielle Scheunemann	Location: Position:	Grant Elementary Teacher
Alison Krostag	Location: Position:	Mead Elementary Teacher
Sarah Olson	Location: Position:	Howe Elementary Teacher
Tony Xiong	Location: Position:	District Teacher
Heidi Goodreau	Location: Position:	Howe Elementary Teacher (School Counselor)
Brittney Flugaur	Location: Position:	Howe Elementary Teacher
Maryssa Guenther	Location: Position:	WRAMS Teacher
Garrett Hopkins	Location: Position:	WRAMS Teacher

Hannah Crosby	Location: Position:	Grant Elementary Teacher
Annette Svoboda-Lessard	Location: Position:	District (Elementary) Teacher
Michelle Chojancki	Location: Position:	Woodside Elementary Teacher
Cort Halbur	Location: Position:	Mead Elementary Teacher

Motion carried unanimously.

PS – 2 Motion by Troy Bier, seconded by Larry Davis to approve the following support staff appointments:

Grace Ford	Location: Position:	Washington Elementary Library Aide
Rachel Teeselink	Location: Position:	District Library Aide
Rebekah Krug	Location: Position:	Grant Elementary Manager Production Kitchen
Marissa Ashenberg	Location: Position:	Washington Elementary Secretary

Motion carried unanimously.

PS – 3 Motion by Troy Bier, seconded by Larry Davis to approve the following non-represented support staff appointment:

Justin Abraham	Location: Position:	District IT Support Specialist
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Motion carried unanimously.

PS – 4 Motion by Larry Davis, seconded by Troy Bier to approve the following youth apprenticeship support staff appointments:

Paetynn Fink	Location: Position:	District Office Copy Assistant
Ben Klingforth	Location: Position:	District Office Technology Department - LHS Chromebook Repair Tech
Chase Jensen	Location: Position:	District Office Technology Department - Student Webmaster

Motion carried unanimously.

PS – 5 Motion by Troy Bier, seconded by Larry Davis to approve the following 2022 summer professional staff appointments:

Name	Summer Teaching Position	Name	Summer Teaching Position
Pete Larsen	Secondary	Janet Alekna	Elementary/Middle
Jacob Bertagnoli	Secondary	Angela Peters	Elementary/Middle
Hope Lory	Secondary	William Hamilton	Elementary/Middle
Emily Randrup	Secondary	Jenifer Barcenas	Elementary/Middle
Jacob Hintz	Secondary	Jerene Sillars	Elementary/Middle
Emmaline Friedenfels	Secondary	Kao Vue	Elementary/Middle
Melanie Kozlowski	Secondary	Kendra Jaenke	Elementary/Middle
Miranda Moody	Secondary	Melissa Miller	Elementary/Middle
Jeanne Olson	Secondary	Andrew Miller	Elementary/Middle
Ginger Martin	Secondary/Elementary/Middle	Lisa Butzen	Elementary/Middle
Julie Stoffel	Secondary	Randy Duxbury	Elementary/Middle
Tony Biolo	Secondary, Strength, Speed & Conditioning	Tom Nolan	Elementary/Middle
Dan Witter	Strength, Speed & Conditioning	Danica Reichert	Elementary/Middle
Mitch Wolding	Strength, Speed & Conditioning	Scott Sigourney	Elementary/Middle
Val Tonn	Strength, Speed & Conditioning	Kasey Kautzer	Elementary/Middle
Lori Harmsen	Elementary/Middle	Jeremy Radtke	Elementary/Middle
Elizabeth Rogus	Elementary/Middle	Samantha Radtke	Elementary/Middle
Kylee Krzykowski	Elementary/Middle	Megan Thayer	Elementary/Middle
Sarah Gildenzoph	Elementary/Middle	Amy Heitzman	Elementary/Middle
Katherine Saylor	Elementary/Middle	Abby Kreisa	Elementary/Middle
Kalie Forcier	Elementary/Middle	Paige Jackan	Elementary/Middle
Chang Thao	Elementary/Middle	Jacob Miller	Elementary/Middle
Dawn Krommenakker	Elementary/Middle	Matthew Brown	Elementary/Middle
Isabelle Gemza	Elementary/Middle	Chauncey Jones	Elementary/Middle
Josh Dorshorst	Elementary/Middle	Kylie Barnes	Elementary/Middle
Shelley Moon	Elementary/Middle	Megan Hand	Elementary/Middle
Yia Xiong	Elementary/Middle	Megan Onesti	Elementary/Middle
Cara Johnson	Elementary/Middle	Dale Dahl	Elementary/Middle
Greg Matthews	Elementary/Middle	Martha Olivarez	Elementary/Middle
KaZoua Thao	Elementary/Middle	Rebecca Steckbauer	Elementary/Middle
Danielle Heuer	Elementary/Middle	Holly Spurlin	Elementary/Middle
Teri Thomas	Elementary/Middle	Brittany Handrich	Elementary/Middle
Stefanie Tryba	Site Coordinator – Session 1	Trina Watson	School Nurse

Motion carried unanimously.

PS – 6 Motion by Troy Bier, seconded by Larry Davis to approve the following 2022 summer support staff appointments:

Name	Summer Position	Name	Summer Position
Harrison Lambert	Grounds Helper	Jillian Alekna	Swim
Chani Pulchinski	Grounds Helper	America Arts	Swim
Eric Huglen	Technology Support	Anna Bouchard	Swim
Emma Mischnick	Technology Support	Carl DeLuca	Swim
Haley Casper	Technology Support	Ava Etheridge	Swim
August Bambenek	Technology Support	Kiraly Felts	Swim
Ben Klingforth	Technology Support	Ellie Heiman	Swim
Ben Balko	Technology Support	Marlene Holtz	Swim
Jacklyn Greening	Technology Support	Sarah Korte	Swim
Virginia Hafermann	Food Service	Madeline Krzykowski	Swim
Tami Drew-Huiras	Food Service	Nicholas Millner	Swim
Carol Koeshall	Food Service	Greta Plummer	Swim
Michelle Zuege	Food Service	Anna Price	Swim

Angela Wirth	Food Service	Kayelyn Schulze	Swim
Nicole Crowley	Instructional Aide	Elliott Schultz	Swim
Patricia Halbur	Instructional Aide	Tyler Schultz	Swim
Holly McMiller	Instructional Aide	Kayelyn Schulze	Swim
Hannah Bialas	Instructional Aide	Aliyah Tafoya	Swim
Joanne Dachel	Instructional Aide	Maggie Weiland	Swim
Keegan Crowley	Instructional Aide	Logan Maciejewski	Swim
Lita Rosenow	Instructional Aide	Madyson Lehmann	Swim
Dixie Torke	Instructional Aide	Wyatt Schmitt	Swim
Smantha Lom	Instructional Aide	Lorraine Kissinger	Swim
Andrew Cook	Instructional Aide	Liliana Perez	Swim
Layla London	Instructional Aide	Kayleigh Pieski	Swim
Zoe Wirtz	Instructional Aide	Marcie Feidt	Swim
Vicki Shafranski	Instructional Aide	Lilly Kropidowski	Swim
Tracy Weiss	Instructional Aide	Lexi Heinrich	Swim
Machelle Anderson	Secretary	Colin Coates	Swim
Carole Pfahning	Secretary	Keelie Glodoski	Swim
Marissa Ashenberg	Secretary	Elizabeth Weiland	Swim
Olivia Oleson	Gymnastics	Fiona Gaugert	Gymnastics
Sopie Hasenohrl	Gymnastics	Morgan Benedict	Gymnastics
Macey Back	Gymnastics	Laynee Steinhafel	Gymnastics
Tia Thao	Gymnastics	Destinee Steinhafel	Gymnastics

Motion carried unanimously.

B. Resignations

PS – 7 Motion by Larry Davis, seconded by Troy Bier to approve the following professional staff resignations:

Taylor Faivre	Location:	Howe Elementary
	Position:	Teacher
Bryan Radlinger	Location:	WRAMS
	Position:	Teacher
Brittany Osborne	Location:	WRAMS
	Position:	Teacher
Andrea Jazdzewski	Location:	WRAMS
	Position:	Teacher
Maureen Rust	Location:	Howe Elementary
	Position:	Teacher
Leah Boon	Location:	Howe Elementary
	Position:	Teacher (School Counselor)
Natalie Raymond	Location:	WRAMS
	Position:	Teacher
Patrick Spray	Location:	Lincoln High School
	Position:	Teacher
Mackenzie Rechner	Location:	Grove Elementary/Woodside Elementary
	Position:	Teacher

C. Retirements

PS – 10 Motion by Troy Bier, seconded by Larry Davis to approve the following support staff retirement:

Ann Arendt	Location:	District
	Position:	Receptionist/Transportation

Motion carried unanimously.

D. School Psychologist Staffing

Brian Oswald, Director of Human Resources, shared with the Committee that with the increase in referrals and three new school psychologist starting next school year, there is a need for an additional part-time school psychologist. This position would cover the District Birth to 3 program.

PS – 11 Motion by Larry Davis, seconded by Troy Bier to approve adding a .40 FTE school psychologist position for the 2022-2023 school year.

Motion carried unanimously.

E. ELL Professional Staffing

Steve Hepp, Director of Pupil Services, explained to the Committee that due to high caseloads at the secondary level there is a need for additional ELL support.

PS – 12 Motion by Troy Bier, seconded by Larry Davis to approve adding a .17 FTE ELL professional staff position.

Motion carried unanimously.

F. Behavioral Interventionist Assignment at Howe Elementary

Brian Oswald, Director of Human Resources, shared with the Committee that Howe Elementary is now the biggest elementary school in the District. The increase in hours will help meet Howe's Title I Schoolwide goals.

PS – 13 Motion by Troy Bier, seconded by Larry Davis to approve an increase for the Howe Elementary behavioral interventionist position from 3.0 hours a day to 5.75 hours a day.

Motion carried unanimously.

G. Security Aide Position at WRAMS

Mr. Oswald shared with the Committee that there are over 900 students at WRAMS. This position will assist with supervision, investigations, data entry and parent communication.

PS – 14 Motion by Larry Davis, seconded by Troy Bier to approve adding a security aide position at WRAMS starting in the 2022-2023 school year.

Motion carried unanimously.

H. Extended Days for Social Emotional Learning Coordinator Position

Steve Hepp, Director of Pupil Services, explained to the Committee the extended days for the 2022-2023 school year will be for: planning, coordination, and management to support the development of social emotional learning infrastructure; developing training modules for professional development; research assessment tools around SEL and wellness; analyze data collected through surveys and screeners including how to incorporate these tools into eduCLIMBER; explore how to build staff capacity; evaluating the impact existing systems and structures have on student achievement and social emotional needs; forging partnerships with community stakeholders; collaborate with Administrators & building staff on the roll out for the 2022-2023 school year.

PS – 15 Motion by Troy Bier, seconded by Larry Davis to approve adding up to 10 extended days for the District SEL coordinator position to support buildings, provide training prior to the beginning of the school year, and to analyze data at the end of the 2022-2023 school year.

Motion carried unanimously.

I. Speech and Language Pathologist Staffing

Steven Hepp explained to the Committee that the District's speech and language pathologist caseloads are high and it is difficult to manage coverage when a speech and language pathologist is absent.

PS – 16 Motion by Larry Davis, seconded by Troy Bier to approve hiring an additional full-time speech and language pathologist.

Motion carried unanimously.

J. Occupational Therapist Staffing

Mr. Hepp shared with the Committee the number of students receiving occupational therapy services along with the occupational therapist FTE totals from the past four school years. The number of students receiving services has increased which results in high caseloads.

PS – 17 Motion by Troy Bier, seconded by Larry Davis to approve hiring an additional full-time occupational therapist for a total of 4.5 occupational therapist FTE.

Motion carried unanimously.

PS – 18 Motion by Troy Bier, seconded by Larry Davis recommends increasing the number of certified occupational therapy assistants to three if the occupational therapist staff FTE is 2.5 or less and increasing the number of certified occupational therapy assistants to two if the occupational therapist staff FTE is 3.5.

Motion carried unanimously.

IV. Consent Agenda

- Motions:
- PS – 1 Professional Staff Appointments
 - PS – 2 Support Staff Appointments
 - PS – 3 Non-represented Staff Appointment
 - PS – 4 Youth Apprenticeship Support Staff Appointments
 - PS – 5 2022 Summer School Professional Staff Appointments
 - PS – 6 2022 Summer School Support Staff Appointments
 - PS – 7 Professional Staff Resignations
 - PS – 8 Summer School Professional Staff Resignation
 - PS – 9 Support Staff Resignations
 - PS – 10 Support Staff Retirement
 - PS – 11 School Psychologist Staffing
 - PS – 12 ELL Professional Staffing
 - PS – 13 Behavioral Interventionist Assignment at Howe Elementary
 - PS – 14 Security Aide Position at WRAMS
 - PS – 15 Extended Days for Social Emotional Learning Coordinator Position
 - PS – 16 Speech and Language Pathologist Staffing
 - PS – 17 Occupational Therapist Staffing
 - PS – 18 Occupational Therapist Staffing

V. Adjournment

Ms. Hett adjourned the meeting at 8:21 p.m.